

**SALINE AREA SCHOOLS
BOARD OF EDUCATION**

MINUTES

**Liberty Media Center
Tuesday, May 11, 2010
6:30 PM**

1. **CALL TO ORDER** of the Regular Meeting of May 11, 2010 at 6:30 PM by Board President Friese.

Members Present

Trustee Cattell, Board President Friese, Trustee Hoeft, Student Representative Hogikyan, Trustee Hynek, Secretary Lesch, Vice President Medley, and Trustee Slawson

Central Administrators Present

Superintendent Graden, Assistant Superintendent Laatsch, and Assistant Superintendent Wall

2. **PLEDGE OF ALLEGIANCE**
3. **ITEMS OF INTEREST AND INQUIRY**

A. Public

David Rhoads gave an update on the Teen Center project. They are currently doing a survey of High School and Middle School students and parents on the Teen Center proposal. To date they have received over 400 responses 70 of which have been from parents. Sixteen of those said that they would volunteer their services thus reducing the amount of time the gentlemen from the church would be with the students.

B. Administration

Superintendent Graden reported that last Friday recall notices were issued to 28 faculty members. Currently approximately 32 staff are on lay-off status. We continue to work through the staffing process and hope to have tentative assignments set by Friday, May 21st.

Superintendent Graden thanked Jack Winchester and Altech Mechanical who offered to test all of our backflow preventers throughout the District for free.

This Wednesday at 6:00 PM we will be hosting the Highest Honors banquet for the top academic scholars of the Class of 2010. They will be honored, along with the school staff member who has been important to their success.

Reminder that Thursday, May 13th is the Foundation Recognition Event at Stonebridge Golf Course from 5:00 – 8:00 PM.

This weekend is the Annual Spring Arts Festival. Stop by the High School starting Friday from 4:00 – 8:00 PM and then Saturday and Sunday from 1:00 – 8:00 PM. This is a great opportunity to view the exceptional artwork from our students across the District.

Superintendent Graden will be holding another Community Conversation on Monday, May 24th from 9:15 – 11:00 AM at My Favorite Café.

Assistant Superintendent Laatsch reported on the Strategic Planning Session held on Monday, May 10th. Several community members, teachers, and administrators met to discuss goals. Four preliminary goals were discussed which included: 1) Focusing on Grades K-3 to maximize learning; 2) Providing students with skills to operate in a 21st Century Global Society; 3) Foster family, school, and business relationships; and 4) Promoting a positive work environment.

Assistant Superintendent Laatsch reminded everyone to vote for the Project Lead the Way Pepsi Grant. We are currently in 26th place and climbing!

Assistant Superintendent Wall reported that May 21st would be the Revenue Consensus Meeting.

Assistant Superintendent Wall reported that negotiations have begun with ESP.

B. Board of Education Members

Secretary Lesch thanked the staff, coaches, and parents who helped out at prom this year. He congratulated Student Representative Hogikyan on being crowned Prom Queen.

Student Representative Hogikyan hosted one of the French student's who was here recently. She said that the exchange program was very successful again this year.

AP Testing has been going on at Liberty School the past two weeks. There were many students testing and Student Representative Hogikyan said this was a good sign we have a lot of high achievers at Saline.

Congratulations to Andrew Michaluk and Ryan Hastings, both seniors at Saline High School who took first place in the Michigan State Final of the 17th Annual Ford/AAA Student Auto Skills Competition. The victory over nine other two-person teams from Michigan high schools means more than \$53,000 in scholarship prizes and automotive merchandise for Michaluk and Hastings. They will go to Dearborn on June 15 to represent Michigan in the National Ford/AAA Student Auto Skills Competition.

Congratulations to Saline High School Teacher, David Mellor, on winning a 2010 Excellence in Education Award from MASB for his Wetlands Restoration/Outdoor Lab Project. Through his efforts and the support of the High School Administration,

a sustainable outdoor learning lab was created that can be used by the entire school and community.

4. REVISIONS/APPROVAL OF AGENDA

MOTION made by Trustee Hoeft, seconded by Trustee Slawson to approve the agenda as printed.

Ayes – All Present – **MOTION CARRIED**

5. SCHEDULED REPORTS/PUBLIC STATEMENTS

A. None at this time.

6. ACTION ITEMS

A. MOTION made by Secretary Lesch, seconded by Vice President Medley to **adopt the recommendation of the Reproductive Health Committee to update the Reproductive Health Curriculum.**

Assistant Principal Szczechowicz gave a presentation on the Reproductive Health Committee and the proposed updates to the curriculum. The Reproductive Health Committee recommended that the Board of Education adopt the following process for all grade levels:

- Prior to instruction, provide a parent information letter notifying parents of the right to review materials in advance, observe instruction, or omit child without penalty.
- Require as a homework assignment, the return signature of acknowledgement of notice.
- Teacher to contact parents of students who do not return signed notice prior to the start of instruction.

The Committee also recommends the adoption of supplemental section of textbook “Human Biology and Health” Chapter 7; Adoption of Michigan Model Materials The Wonder Years Grades 4, 5, and 6; and HIV/AIDS and other STDs – Grade 8.

Ayes – All Present – **MOTION CARRIED**

B. MOTION made by Trustee Hynek, seconded by Trustee Hoeft to **approve the 2010-2011 WISD Budget as submitted.**

Assistant Superintendent Wall gave an overview of the WISD Budget. He has reviewed the presentation and feels comfortable with it. He indicated that the ISD would also be using some of its fund balance next year. They are making reductions in development of staff and that impact will be seen in our District.

Ayes – All Present – **MOTION CARRIED**

- C. **MOTION** made by Secretary Lesch, seconded by Vice President Medley to **authorize President Friese and Superintendent Graden to sign the Memo of Understanding for Race To The Top Round 2.**

Superintendent Graden indicated that we have until May 19th to sign the Memo of Understanding for the Race to the Top Round 2. Unlike the first version, the plan is now available. It is currently under review by our attorneys.

Ayes – All Present – **MOTION CARRIED**

7. **DISCUSSION ITEMS**

A. **Budget Committee Update** – Assistant Superintendent Wall

The Budget Committee met in anticipation of further action from the State. To date that has not happened yet. He said that the Revenue Consensus Meeting will be held on May 21st and more information should be available after that meeting.

The next Budget Committee Meeting will be held on Monday, May 24th at 7:30 AM in the Superintendent's Office.

B. **Voluntary Severance Plan for Administrators** – Superintendent Graden

Negotiations have been held with the SASAA group and they have approved the Voluntary Severance Agreement for an additional option for concession. There are currently 13 members in this group, four of which are eligible. This severance plan provides for a \$40,000 retirement option. In return, the District will receive a two-tier pay scale which has a 10% reduced salary and a 10% premium co-pay on health insurance. The cost of this plan would be recouped in the first year. The deadline for acceptance is June 21. He applauds SASAA's willingness to provide concessions to the District.

It was noted that the SASMA group already has a two-tier pay scale in place.

8. **CONSENT AGENDA**

MOTION made by Trustee Slawson, seconded by Vice President Medley to authorize the following items as part of the Consent Agenda:

- A. **Approval** of the Regular Board of Education Meeting Minutes of April 27, 2010.
- B. **Approval** of the Special Board of Education Meeting Minutes of April 27, 2010, at 5:30 PM.
- C. **Approval of Payment** of the General Fund Accounts Payable of May 11, 2010, in the amount of \$294,439.82.

- D. **Receive and File** letter from Superintendent Graden accepting the resignation of Joel Schut as an Orchestra Teacher effective June 16, 2010.
- E. **Receive and File** letter from Superintendent Graden accepting the resignation of Krista Early effective April 26, 2010.
- F. **Receive and File** letter from Superintendent Graden accepting the retirement of Judy Fritts effective April 1, 2010.
- G. **Receive and File** letter from Superintendent Graden accepting the resignation of Chelsea Ford as a Teacher in the Young Adult Program effective June 18, 2010.
- H. **Receive and File** letter from Superintendent Graden accepting the retirement of Catherine London as a Paraeducator effective June 16, 2010.
- I. **Receive and File** letter from Superintendent Graden accepting the retirement of Vickie Stempky as a Paraeducator effective June 16, 2010.
- J. **Receive and File** letter from Executive Director of Human Resources Callan recalling Kimberly Gall as a teacher for the 2010-2011 school year.
- K. **Receive and File** letter from Executive Director of Human Resources Callan recalling Julie Kelley as a teacher for the 2010-2011 school year.
- L. **Receive and File** letter from Executive Director of Human Resources Callan recalling Justin Marshall as a teacher for the 2010-2011 school year.
- M. **Receive and File** letter from Executive Director of Human Resources Callan recalling Mary Marshall as a teacher for the 2010-2011 school year.
- N. **Receive and File** letter from Executive Director of Human Resources Callan recalling Joanna Mierkowicz as a teacher for the 2010-2011 school year.
- O. **Receive and File** letter from Executive Director of Human Resources Callan recalling Patrice Pedersen as a teacher for the 2010-2011 school year.
- P. **Receive and File** letter from Executive Director of Human Resources Callan recalling Andrew Perry as a teacher for the 2010-2011 school year.
- Q. **Approval** of the recommendation of the Superintendent and appoint Plante & Moran, PLLC as auditors for the 2009-2010 school year for the amount not to exceed \$27,000 plus reimbursables.

Ayes – All Present – **MOTION CARRIED**

9. PUBLIC COMMENT

No public comment at this time.

10. ITEMS SCHEDULED ON NEXT AGENDA

A. ESL Update – Assistant Superintendent Laatsch/Lauchu

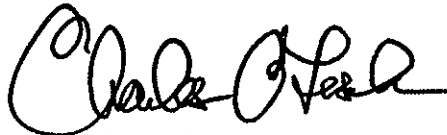
B. Staffing Updates – Superintendent Graden

C. Budget Updates – Assistant Superintendent Wall

11. ADJOURNMENT

Adjourn the Regular Board of Education Meeting of May 11, 2010, at 7:25 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Chuck Lesch". The signature is written in a cursive, flowing style.

Chuck Lesch, Secretary

By: Patti Waltz, Recording Secretary